

# Solid Support Cadet Program

Head-Office  
Suite 2C  
9-11 Blaxland Rd  
(PO Box 3060)  
Rhodes NSW 2138  
+61 2 9743 4666

Victoria  
Level 1  
580 Church Street  
Richmond  
VIC 3121  
+61 3 8761 9160

Western Australia  
45 Vantor Ave  
West Perth  
WA 6005  
+61 8 9389 4411

Queensland  
13/100 Griffith St  
Coolangatta  
QLD 4225  
+61 405 129 607

experience  
ahead of time  
[solidsupport.com.au](http://solidsupport.com.au)

ABN 65 0 58 210 254



## About Solid Support

We are construction planning consultants with offices across Australia. We work with leading contractors and principals on a huge range of building projects across commercial, residential, health, education, industrial, defence and civil construction.

Our team of in-house consultants deliver services across the construction life cycle from conceptual design to tendering, construction, and post construction stages. Our company's expertise is drawn upon 30 years of experience of planning construction projects. We offer a unique range of complementary services that includes:



**Planning**



**Forensic Planning**



**BIM & CAD Visualisation**



**Training**



**Business Intelligence**



**Powerproject**

On  
We Call  
Office

**since 1993**  
**30 years**

**35 staff**  
**4 offices**

**750+ projects**  
**annually**

## About the Cadet Program



The core of the job is providing advice to our clients on construction planning – scheduling, CAD/BIM, forensic analysis, training, data analytics and software.

Initially, you will work within our planning department or forensic planning department. You have the opportunity to gain unique expertise in construction projects.

The cadet consultant role offers the opportunity to work with a diverse range of clients from construction companies, property developers, legal firms, and public sector organisations.

You will work with a diverse team of experts and gain an appreciation for consultant-based work. You will get to collaborate across the business in various practice areas – planning, CAD/BIM, forensic, training, business intelligence, PMO and software.

You will be trained by senior consultants from the different practice areas.

Interested? Email your resume to [careers@solidsupport.com.au](mailto:careers@solidsupport.com.au)

Visit our website [solidsupport.com.au](https://solidsupport.com.au) for more details about our company

### Key benefits summarised

- Work across various departments within our company.
- Learn about consultant-based work in the construction industry.
- You will be trained by senior consultants (15+ years experience).
- Work on a diverse range of projects, including commercial, residential, health, education, industrial, defence and civil.
- Work with a diverse range of clients from tier 1, tier 2, tier 3 construction companies, developers, legal firms and public sector organisations.
- We offer positions in Sydney, Melbourne and the Gold Coast.

## Your responsibilities and duties during the program

- Assisting the consultants on the preparation of client programmes and client reports document management, quantity take-offs, data collection, and tasks lists.
- Visit client sites to assist in status updates and progress reporting.
- Learning two of the following planning software: MS Project, Powerproject, or Primavera P6.
- Apply your understanding of building work practices and on-site conditions to clients' programmes.

## Your current knowledge and skills

- Knowledge of project management software and programming logic.
- Knowledge of the Australian building work practices and site procedures.
- Ability to work in a team environment – to accept work as required, which is critical in a consulting environment.

## Your qualifications

- A minimum of two years of full-time equivalent studies in an accredited Engineering, Building or Construction Project Management degree/diploma programme.
- Year 3 or 4 students or recent graduates can apply.
- Applicants who have an Australian /New Zealand citizenship, permanent resident visa or temporary resident visa.

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## What our Cadets say about the Program

### Lachlan Kee

Planning Cadet, 2022 -  
current

Bachelor of  
Construction Project  
Management at UTS

The main reason I applied for a cadetship at Solid Support was that I wanted to get some experience within the construction industry & Solid Support offered a really interesting position for me to expand my skillset & knowledge. My favourite thing about working at Solid Support is the great team & people I get to work with. I also get to work on a variety of projects which expands my construction knowledge. The biggest challenge I have faced was initially learning the ropes and understanding how to sequence together a programme. Luckily I received great support from the planning team so that I was comfortably brought up to speed & understood what was required of my work.

### Daniel Taheri

Forensic Planning Cadet,  
2022 - current

Bachelor of Construction  
Management at Western  
Sydney University

Solid Support offers multiple services to all stakeholders throughout the construction industry which makes it a great place to gain experience across multiple teams. My favourite thing is the willingness of everyone here to provide feedback / advice, so I never feel lost or alone. The main challenges I faced were around visualising and understanding a project through the drawings, which with the help of my mentors and colleagues I have improved at and hope to master.

### Nour Hariri

Planning Cadet, 2022

Bachelor of Construction  
Project Management at  
UTS

My favourite thing about working with Solid Support will have to be that every day is a new day, offering a new challenge. In the short period I have been working here, I have tackled projects amongst almost every single sector in the construction industry. From industrial, to commercial, to residential/ mixed-use projects, to warehouses, civil projects, you name it. Along the way, I was privileged to work alongside an amazing and supporting team. I also had the opportunity to be mentored by the state manager, Praveen who has taught me a great deal, and has had a lot of patience with me throughout my learning experience. The working environment is awesome with the company valuing open communication between staff, respect as well as the promotion of diversity amongst staff with the celebrating of cultural events and important occasions (just to name a few).





New South Wales

Queensland

Victoria

Western Australia

Planning  
Services

BIM / CAD  
Visualisations

Forensic  
Planning

Powerproject  
Sales & Support

Construction  
Planning Academy



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