

Solid Support Cadet Program 2026

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experience
ahead of time

solidsupport.com.au

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About Solid Support

We are construction planning consultants with offices across Australia. We work with leading contractors and principals on a huge range of building projects across commercial, residential, health, education, industrial, defence and civil construction.

Our team of in-house consultants deliver services across the construction life cycle from conceptual design to tendering, construction, and post construction stages. Our company's expertise is drawn upon 30 years of experience of planning construction projects. We offer a unique range of complementary services that includes:



Planning



Forensic Planning



BIM & CAD Visualisation



Training



Business Intelligence



Asta Powerproject

since 1993
33 years

35 staff
4 offices

800+ projects
annually

About the Cadet Program



The core of the job is providing advice to our clients on construction planning – scheduling. Initially, you will work within our planning department or forensic planning department. You have the opportunity to gain unique expertise in construction projects.

The cadet consultant role offers the opportunity to work with a diverse range of clients from construction companies, property developers, legal firms, and public sector organisations.

You will work with a diverse team of experts and gain an appreciation for consultant-based work. You will get to collaborate across the business in various practices areas including planning, CAD/BIM, forensic, training, business intelligence, PMO and software.

You will be trained by senior consultants. High-performing cadets may be offered a clear pathway to transition into a consultant role within the company.

Interested? Email your resume to careers@solidsupport.com.au

Visit our website solidsupport.com.au for more details about our company

Key benefits summarised

- Work across various departments within our company.
- Learn about consultant-based work in the construction industry.
- You will be trained by senior consultants (15+ years experience).
- Work on a diverse range of projects, including commercial, residential, health, education, industrial, defence and civil.
- Work with a diverse range of clients from tier 1, tier 2, tier 3 construction companies, developers, legal firms and public sector organisations.
- We offer positions in Sydney, Melbourne and the Gold Coast.
- High-performing cadets may progress into consultant roles within the company.

Your responsibilities and duties during the program

- Assisting the consultants on the preparation of client programmes and client reports document management, quantity take-offs, data collection, and tasks lists.
- Visit client sites to assist in status updates and progress reporting.
- Learning two of the following planning software: MS Project, Powerproject, or Primavera P6.
- Apply your understanding of building work practices and on-site conditions to clients' programmes.

Your current knowledge and skills

- Knowledge of project management software and programming logic.
- Knowledge of the Australian building work practices and site procedures.
- Ability to work in a team environment – to accept work as required, which is critical in a consulting environment.

Your qualifications

- A minimum of two years of full-time equivalent studies in an accredited Engineering, Building or Construction Project Management degree/diploma programme.
- Year 3 or 4 students or recent graduates can apply.
- Applicants who have an Australian /New Zealand citizenship, permanent resident visa or temporary resident visa.
- We are unable to sponsor permanent or temporary work visas for planning roles. Applicants must hold a valid visa with work rights at the time of application.

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What our Cadets say about the Program

Lachlan Kee

Planning Cadet, 2022 - 2024

Planning Consultant 2024 -
current

Bachelor of Construction
Project Management at UTS

The main reason I applied for a cadetship at Solid Support was that I wanted to get some experience within the construction industry & Solid Support offered a really interesting position for me to expand my skillset & knowledge. My favourite thing about working at Solid Support is the great team & people I get to work with. I also get to work on a variety of projects which expands my construction knowledge. The biggest challenge I have faced was initially learning the ropes and understanding how to sequence together a programme. Luckily I received great support from the planning team so that I was comfortably brought up to speed & understood what was required of my work.

Daniel Taheri

Forensic Planning Cadet 2022 - 2023

Forensic Planning Consultant 2023 -
2024

Bachelor of Construction Management
at Western Sydney University

Solid Support offers multiple services to all stakeholders throughout the construction industry which makes it a great place to gain experience across multiple teams. My favourite thing is the willingness of everyone here to provide feedback / advice, so I never feel lost or alone. The main challenges I faced were around visualising and understanding a project through the drawings, which with the help of my mentors and colleagues I have improved at and hope to master.

Nour Hariri

Planning Cadet, 2022

Bachelor of Construction
Project Management at UTS

My favourite thing about working with Solid Support will have to be that every day is a new day, offering a new challenge. In the short period I have been working here, I have tackled projects amongst almost every single sector in the construction industry. From industrial, to commercial, to residential/mixed-use projects, to warehouses, civil projects, you name it. Along the way, I was privileged to work alongside an amazing and supporting team. I also had the opportunity to be mentored by the state manager, Praveen who has taught me a great deal, and has had a lot of patience with me throughout my learning experience. The working environment is awesome with the company valuing open communication between staff, respect as well as the promotion of diversity amongst staff with the celebrating of cultural events and important occasions (just to name a few).



New South Wales

Queensland

Victoria

Western Australia

Planning
Services

BIM/CAD
Visualisations

Forensic
Planning

Powerproject
Sales & Support

Construction
Planning Academy

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